



THE MANUFACTURERS' ASSOCIATION
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**Regional Manufacturers' Association Recognizes Outgoing Board President John Lebo;
Incoming President Tom Baughman Sees Bright Future for Regional Trade Group**

(York, Pa.) – John Lebo, president of Doucette Industries, Inc, was recently honored at the Association's April 20 Annual Event for his 10 years of service – including most recently for two years – as board president of The Manufacturers' Association.

Having served in his board leadership role from May 2014 until May 2016, Lebo led many new initiatives of the organization during a period of revitalization, which included expansion of many existing programs, new member initiatives and a membership growth increase of nearly 25%.

Recognizing and praising Lebo for his service was incoming Board President Tom Baughman, president of New Concept Technology, who begins his new leadership role with the association's upcoming board meeting on May 18.

"In appreciation of your years of service on the Board and as Board president, I present this gavel in recognition of the Association's gratitude and thanks," noted Baughman on-stage at the event, which was attended by more than 500 guests at The Pullo Center at Penn State –York.

In looking forward to his new role as board president, Baughman noted, "My goal as President for the next two years is for more members and more manufacturers to utilize these valuable services that are available to companies across south central Pennsylvania.

Baughman added, "More businesses need to be using these services to help them compete globally and grow their business. There are incredible opportunities for businesses in south-central Pennsylvania to connect with the Association, network with companies, lower their insurance costs, and train their workforce - please help us get this message out so we all can grow manufacturing and grow our regional economy."



Shown above (from left), honoring John Lebo on his 10 years of service to The Manufacturers' Association – two as board president – are Karl Rove, speaker for the Association's 110th Annual Event April 20; Lebo (of Doucette Industries, Inc.); Incoming Board President Tom Baughman (of New Concept Technology), and Association Executive Director Tom Palisin.